

## Kritique - Analytic Tool



# Kritique

***“Easy Assessment for All”*** employing touch screen repertory grid technique (George Kelly 1955a)

Kritique is an assessment process/ system that has been developed by educational, sports coaching and human resource experts to assess, profile, measure, resulting in accurate data monitoring and describing the development, progress and improvement of the performer regardless of the task completed. Digital assessment disks have been designed constructed to support performers develop their techniques, understanding and mastery by providing:

- Personalized quality feedback and opportunities to progress
- Sharing the assessment responsibility between the stakeholders
- Creating clear assessment outcomes

Knowledge content and performances are assessed to monitor improvement in affective, social, cognitive and psychomotor contexts employing observable learning outcomes that are rated. A constructivist pedagogical approach founded on sensitive intervention and well shaped, enhanced, shaped and focused games. The Kritique system measures, tracks, monitors and provides evidence of performers' progress. Performers are supported in their learning with insightful and comprehensive assessment disks. Those responsible for assessment and those being assessed are encouraged to be involved in the assessment process. Noticeable improvement in performance has been recorded in the academic and sporting setting with only limited trialing in the human resource field.

### **What teachers/coaches/ Instructors (managers) say having used Kritique**

- Its easy to wok after initial training No need to construct time consuming spiders webs as with normal wheels and profiles
- It compliments excel system and can be stored and transferred conveniently
- Ready made disks Provides evidence of mastery of technique and concepts
- It can be employed in numerous context and personalized to many levels of performance from primary to tertiary education
- Clear focus outcome based assessment format that focuses on easily observable behaviors
- For the first time there is a way of linking the processes of assessment and teaching
- Measuring progress and success can be completed speedily, simply and with minimum effort and time
- The disk is inclusive in that it can be appropriated to suit ALL levels of learners across MANY disciplines
- Evidence is generated suitable to all assessment stakeholders
- Post “profile construction” leads to a set of “how-to” strategies developed to improve individual and team performance

### **What Learners/players/pupils (workers) say about Kritique?**

- Demonstrates where we are on our learning journey simply and quickly.
- Communicating shared and clear assessment outcomes accelerates learning and is practical to assess with minimum fuss
- Show teachers/coaches and pupils / players where pupils players are on the learning continuum and what needs remediation to go to the next level
- Motivation is increased as the language related to tactical and technically learning is easy to understand and observe
- Parents can easily see what has been achieved by their child
- Teachers and coaches are held more accountable to outcomes and consequently to a program of study

- There is an improved transferability across curriculum learning area and learning domains
- Confidence is encouraged because the support and clarity of assessment criteria